

EQUAL OPPORTUNITIES MONITORING

PLEASE COMPLETE THIS FORM FULLY

The Lyric Theatre strives to ensure equality of employment opportunity. We aim to ensure the fair and equitable treatment of all job applicants and to meet the requirements of equal opportunities legislation and we do not discriminate on grounds of religious belief, political opinion, sex, sexual orientation, marital status, ethnic origin or disability. We practise equality of opportunity in employment and select the best person for the job. The information on this form is used for monitoring purposes only and it will not be used in the selection process.

Please tick the appropriate box

SEX Male Female

MARITAL STATUS Single Married Other

DATE OF BIRTH

NATIONALITY

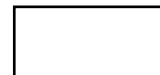
RELIGIOUS AFFILIATION/
COMMUNITY BACKGROUND

The Lyric Theatre is required by the Fair Employment (Northern Ireland) Act 1989 (as amended) to monitor the perceived religious affiliation or community background of both its employees and applicants for employment. Whether or not you are from Northern Ireland, you should answer the question below by indicating which community or religious background you might be perceived to come from. Even if you no longer practise any religion, the Fair Employment Act 1989 still obliges the Lyric to classify your perceived religious affiliation/community background, in order to monitor the effectiveness of our policy of equality of opportunity, not simply in recruitment terms, but as part of an ongoing exercise for all employees. Therefore, although your response below may not reflect any current personal religious belief which you hold, please bear the above points in mind when you complete the form.

Please indicate your perceived religious affiliation/community background by ticking one of the boxes below:

PROTESTANT
ROMAN CATHOLIC
OTHER (inc none)

6. If you are currently residing in Northern Ireland, please state your full postcode:



7. The Lyric wishes to encourage suitably qualified people with disabilities to apply for jobs – all information will be treated in confidence.

The Disability Discrimination Act defines a disabled person as someone with a disability or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

Yes

No

If Yes, please give details and let us know if there is anything we need to know about your disability in order to offer you a fair selection interview if you are shortlisted for the post or to facilitate you in the performance of the duties of the post if you are appointed.

8. Please tick the box that best describes your ethnic origin.

- | | | | | | |
|-----------------|--------------------------|---------------------------------|--------------------------|-------------|--------------------------|
| White European | <input type="checkbox"/> | White Non-European | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Black Caribbean | <input type="checkbox"/> | Black Other | <input type="checkbox"/> |
| Chinese | <input type="checkbox"/> | Asian Other | <input type="checkbox"/> | Indian | <input type="checkbox"/> |
| Irish Traveller | <input type="checkbox"/> | Other (<i>please specify</i>) | <input type="checkbox"/> | | |

9. Where did you see this job advertised?

DO NOT PUT YOUR NAME ON THIS FORM

Access to this information will be strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. The information will not be available for any purpose other than equal opportunities monitoring. This form will be detached on receipt and will not be seen by the short listing panel.

Please note that it is an offence for any person knowingly to give false information to another who is seeking that information in order to make a monitoring return.

Thank you for your co-operation.